

2025 ANNUAL REPORT



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AdaptX addresses barriers to fitness and physical activity for people with intellectual and physical disabilities through education, research, advocacy and opportunity.

MESSAGE FROM THE FOUNDER

At AdaptX, we advance inclusion in fitness and sport through education, research, and advocacy, creating meaningful opportunities for people with disabilities to live healthier, happier lives.

Equitable access to sport and fitness should be the standard, not the exception.

I am proud of how our team has been agile and prompt in responding to the needs of the community we serve. By actively seeking feedback, we remain deeply aware of the challenges that people with disabilities face and are able to develop thoughtful, effective solutions. We have scaled the organization with sustainability in mind, never wavering from our mission to address the multidisciplinary barriers to fitness and physical activity for people with disabilities.

There are so many people to thank: volunteers, donors, sponsors, and more. Each one of you contributed in a meaningful way to our success. Thank you for believing in us and our work.

Though we are a small team, our impact is significant, and it is a privilege to share that impact in this report.

Best,

Brendan Aylward

Founder & Executive Director, AdaptX

GROWTH

Revenue

50000

0

FISCAL

Financial growth and program development

350000 300000 250000 200000 150000

2024

2025

2025 was a transformational year for AdaptX. Through the generosity of our supporters and the strength of our programs, we doubled our revenue and project to do the same in 2026. This financial growth reflects both a rising demand and interest in adaptive sport and fitness as well as trust and belief from our community, which we are so grateful for.

TEAM DEVELOPMENT

We're excited to introduce two new team members



Justin Peirce

2026 projected

Director of Development



Nicole Sampson

Student Success Coordinator

EDUCATION

AdaptX eLearning Platform

An evidence-based approach to designing effective, accessible programs through the AdaptX Education platform. Created by a diverse and distinguished group of 30+ educators and individuals with lived experience.













73%

of people with disabilities do not believe fitness facilities are accommodating 84%

of people with disabilities do not believe fitness programs are inclusive 91%

of people with disabilities do not believe exercise professionals are adequately trained

We are changing that.



CURRICULUM

An evidence-based exploration of systems and strategies to make fitness accessible.

COURSE CONTENT

1	Inclusion 101: Disability Etiquette and Language	8	Understanding Cerebral Palsy
2	Models of Disability: Social vs. Medical Model	9	Unilateral Training Strategies for Hemiplegia, Rehab, and Stroke
3	Applying Universal Design for Learning Frameworks to Fitness	10	Understanding Down Syndrome
4	Accessibility Standards and Strategies	11	Understanding Neurodiversity: Supporting Sensory and Communication Challenges
5	The Art and Science of Communication	12	Strategies to Support the Spectrum of Visual Impairments
6	Assessments and Asymmetries	13	Understanding Prosthetics and Training Strategies to Support Amputees
7	Improving Upper Extremity Health in Manual Wheelchair Users	14	Accessible Marketing and Authentic Representation

Approved for CEUs through



AWARENESS

Educating communities and consumers

Adaptive/Para Sport Exhibits

Introducing participants with and without disabilities to adaptive sport



Wheelchair Tennis

Para Rowing Adaptive Boxing Para Powerlifting

Amputee Soccer

Sled Hockey

Adaptive Golf Wheelchair Basketball Frame Running Adaptive Cycling



80+ Vendors

Educating communities on advancements in assistive technology, adaptive sport, and fitness with the help of our National and Regional Charity Partners.

RESEARCH & ADVOCACY

RICK HOYT RESEARCH LAB

Clinical and translational science to reduce secondary health conditions in PWD

The Rick Hoyt Research Lab was established to perform impactful studies that improve fitness and reduce secondary health conditions for individuals with intellectual and physical disabilities. We accomplish this by pursuing:



- 1 The optimization of exercise delivery in people with ID/PD, and
- 2 The implementation of accessible and inclusive fitness environments.





Presented at the summit and contributed to the publication



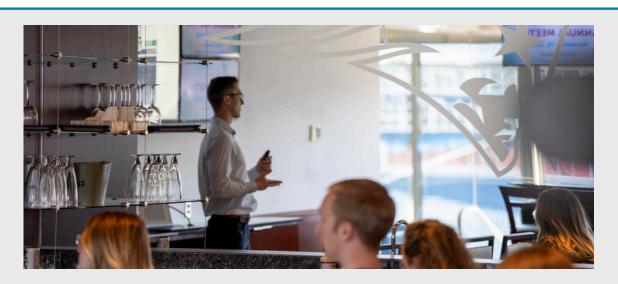
Clinic to Community

Building Pathways for Inclusive Fitness for People with Intellectual and Physical Disabilities



SPEAKING

Sharing best practices for inclusion in fitness and physical activity

















PODCAST

Amplifying the voice of advocates and adaptive athletes

24episodes published
in 2025

99
episodes published
all time



Interested in being our next guest?

Email brendan@adaptx.org

COMMUNITY & EVENTS

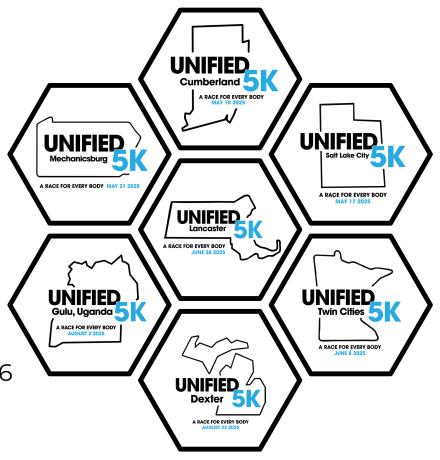
UNIFIED 5K

A race for every body

events in 2025

10+

events planned for 2026





Interested in bringing a Unified 5k to your community?

Email brendan@adaptx.org

SUPPORT

Thanks to the individuals and organizations who made it all possible





SPONSORS & GRANTORS

Our partners in driving growth and impact



Hermann **Foundation**



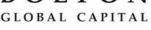








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DEVELOPMENT

Expanding into international markets

Thanks to our partnership with Ability Sport Africa, we were able to bring a Unified 5k to Gulu, Uganda!



350 Adaptive athletes that participated





100% Surveyed partici reported feeling Surveyed participants welcomed and included

\$13,500 USD

Saved for participants through free registration

(\$49 million UGX | 72,000 per participant)

Expanding to 3 Regions of Uganda in 2026



ACCESS

RUNNING CHAIRS

Powering duo teams to the finish line







Watch the TV Coverage





<u>'Everyone can participate':</u>
Unified 5k Held in St. Paul

How a 5k in St. Paul gives runners of all abilities the chance to compete

At the Unified 5k Twin Cities we were able to donate a custom Hoyt Running Chair to Mark and Moses, a duo from My Team Triumph Minnesota. Two weeks later, the team ran 3:18 at Grandma's Marathon* to qualify for the 2026 Boston Marathon!

*Grandma's Marathon (Grandma's) is an annual road running race held each June in Duluth, Minnesota.

RUNNING BLADES

Providing activity prosthetics for performance











"As a new below-knee amputee, receiving a donated running foot gave me back something I thought I had lost forever—the ability to run. Thanks to the generosity of the Unified 5k and Less Leg More Heart, I was able to participate in a charity run—my first time running in over five years. I'm deeply grateful for their support and for helping people like me rediscover movement, hope, and purpose."



Brandon, Unified 5k SLC



5 Blade Donations

Made possible through our partnership with Less Leg
More Heart



LESS LEG

Help us Support Athletes like Brandon, Andrew, Owen, Kaitlin, and Kyle!

GRANT RECIPIENTS

Addressing socioeconomic barriers to sport

130+

Applicants Recipients



Hudson Minnesota



Daria Massachusetts



Jessica Oregon



James

Pennsylvania



Brenda

Wisconsin

WAYS TO SUPPORT



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Join us as a participant or volunteer for one of our upcoming Unified 5k events



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