

Tall Tales Ranch DEI policy
2021

Tall Tales Ranch was founded on the principle of respect and inclusion, as is evidenced in our mission to create opportunities for people living with intellectual/developmental disabilities. Our leadership has worked purposefully to ensure this principle is adhered to as we work to build our community of integration.

We realize we are a part of a system and culture in the United States where all people have not been treated with dignity and many have been marginalized and harmed. In recognizing this reality, we commit ourselves to doing better. We strive to broaden our effort to be committed to a diverse, inclusive, and equitable (DEI) environment where all board members, staff, volunteers, ambassadors and other stakeholders feel respected and valued regardless of gender, age, race, religion, ethnicity, national origin, sexual orientation or identity, disability, income, or education.

We are working to embrace and encourage our employees', volunteers' and constituents' differences. We see diversity, inclusion and equity as vital in our hiring and participant inclusion, as well in as assuring we create and support a culture where people from multiple identities and backgrounds are included, integrated, and supported to bring their full self to the community.