



Join the Wenatchee River Institute Board of Directors

The Wenatchee River Institute (WRI) is currently recruiting **three new volunteer board members** to join our dynamic and mission-driven team. We are seeking passionate, community-minded individuals who want to make a meaningful impact in North Central Washington.

WRI believes the greatest hope for the future lies in connecting people, communities, and the natural world. Each year, we engage thousands of learners through transformative environmental education on our Leavenworth campus and throughout the region.

Serving on the board is an extraordinary opportunity for individuals with a passion for WRI's mission and a strong background in leadership, community engagement, or philanthropy.

What WRI Board Members Do

WRI board members play a vital role in shaping the direction and impact of the organization. We are looking for individuals who are deeply committed to our mission of connecting people, communities, and the natural world, and who are ready to invest the time and energy needed to actively participate in monthly meetings, committee work, and community engagement. Successful board members are team-oriented, bring a spirit of humility to their service, and are eager to work collaboratively to enhance WRI's visibility, fundraising capacity, and long-term sustainability.

- **Strategic Oversight**

The board is integral in setting the strategic direction of the organization. That means developing the Strategic Plan and then assessing the organization's performance and effectiveness.

- **Fiscal Oversight**

Review and approve budgets, monitor financial health, and ensure responsible resource management

- **Community Engagement**

Enhance WRI's public standing by articulating our mission, accomplishments, and goals, and helping garner support from the broader community.

- **Commitment to Inclusion**

Support WRI's dedication to a diverse board and staff that reflect the communities we serve.



Board Member Terms & Meetings

- **Term Length:** 3-year terms, with the opportunity for renewal
- **Meetings:** Monthly board meetings and participation in at least one board committee
- **Location:** Primarily in-person in Leavenworth, WA, with some hybrid or remote options as needed

Our Commitment to Diversity, Equity, and Inclusion

At Wenatchee River Institute, we are committed to creating an inclusive and welcoming environment where all individuals feel a sense of belonging. We believe that nature is for everyone, and that achieving our mission requires us to actively engage with people of diverse backgrounds, identities, perspectives, and lived experiences.

As outlined in our Community & Inclusion Statement, we strive to provide inclusive outdoor education and experiences that reflect and serve the diversity of North Central Washington. We recognize that building a diverse board is essential to our success and sustainability, and we are dedicated to fostering a culture that is inclusive in its practices and equity-focused in its decision-making.

By publicly recruiting for board positions, we move beyond our immediate networks and intentionally seek individuals who will help ensure that WRI continues to grow as a place where all people feel valued, respected, and connected—to nature and to one another.

Timeline of Board Member Recruitment

July – Mid-September: Board Applications Open

Public recruitment for board positions begins; applications accepted from individuals representing diverse backgrounds and experiences.

Mid-September – Mid-October: Candidate Interviews

The Board Development Committee conducts interviews with selected applicants.

Mid-October – November: Governance Review & Slate Preparation

Candidate qualifications are reviewed. A pool of applicants is finalized for board consideration.

November: Board Vote

The final candidates are presented at the November board meeting for vote and approval.



January: Board Orientation

Newly approved board members attend an orientation session covering board responsibilities, governance policies, and WRI's mission and programs.

Interested in Serving?

We're excited to hear from you!

If you're interested in becoming one of WRI's next board members, please fill out our short interest form to begin the process:

Click here to apply now: <https://bit.ly/WRIBOD2025>

Questions? Send an email to info@wenatcheeriverinstitute.org

